

THE POLICY FOR THE ENVIRONMENT AND SAFETY

The Management considers respect for the environment and the protection of the health and safety of workers to be fundamental corporate values towards which it guarantees its commitment and assumption of responsibility for continuous improvement.

By adopting the requirements expressed by its integrated management system and what emerged from the analysis of its context, it undertakes to translate the common principles into the performance of its activities:

Progettazione, produzione e commercializzazione di attrezzature e veicoli antincendio, di soccorso, di protezione civile e di uso industriale.

Design, production and trading of equipments and trucks for fire fighting, emergency, civil defence and industrial use.

- In this vision of integrated management of its processes and activities, commitment
- to manage and reduce the impact of its activities on the environment, considering the entire life cycle of the product,
- reduce risks to the health and safety of the people involved by providing safe and healthy workplaces,

is part of a continuous process of improving results and performance and is guided by the following principles:

1. Compliance with its compliance obligations, with particular reference to mandatory and voluntary regulatory ones including those deriving from the analysis of the expectations of all interested parties and from internal practices and procedures.
2. Systematic evaluation, control, prevention and reduction of the environmental impacts and health and safety risks of each activity carried out, also with the aim of preventing possible emergency situations.
3. Pursue the objective of zero accidents and occupational diseases by promoting and monitoring safe behavior and committing to eliminating sources of danger.
4. Involvement, participation and consultation of workers and their representatives.
5. Sustainability of the resources used (water, energy), through conscious choice and careful management aimed at containing consumption and reducing impacts (e.g. CO2 reduction).
6. Reduction of impacts related to waste management, through reduction at source where possible and in any case facilitating reuse and recovery.
7. Use of the best available, economically feasible technologies and promotion of innovative technologies possibly introduced by the principals which allow an improvement in the environmental sustainability of the product or make working conditions safer for the operators who are called upon to carry out interventions on the machines themselves .
8. Collaboration with the local reality, with representative bodies, with corporate structures and with any other external interested party, for the management of specific problems and expectations related to the context in which the organization operates.
9. Involvement and collaboration with suppliers who share the objectives of this Policy.

Specific improvement objectives are defined and periodically reviewed through the Management Review, guaranteeing the availability of the necessary resources.

Rosenfire S.r.l. aims to constantly develop and embed the culture of sustainability, health and safety in its employees, as well as in its management and to create ever greater attention regarding these issues and with respect to one's role and responsibilities in the Company through constant training and awareness.

To this end, adequate human and financial resources will be allocated, which must also allow the public dissemination of this Policy as well as the achievement of the objectives necessary to apply it.

Finally, Rosenfire S.r.l. undertakes to implement a verification process to guarantee the maintenance of the standards and procedures envisaged over time, through the implementation of internal inspection visits and the introduction of indicators for monitoring performance.

This Policy is communicated and made available to all internal and external operators of Rosenfire S.r.l.

Date, 01/06/2023

The sole administrator

